

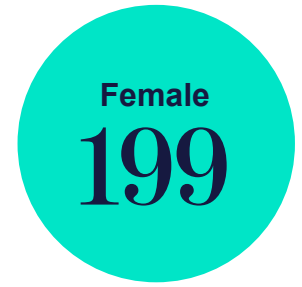
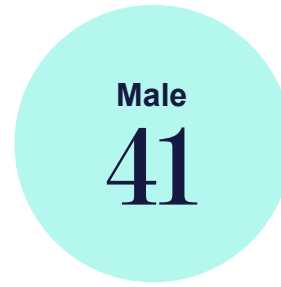
 DMH Stallard

Gender pay gap report

April 2023

Employees

DMH Stallard Services Limited employs all of our employees. At April 2022 we employed 240 Full Pay Equivalent Employees.



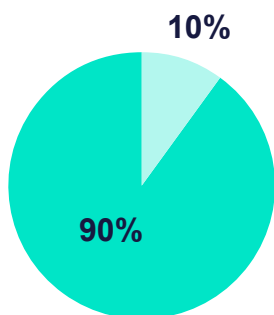
Employees' gender pay gap

	Mean Gender Pay Gap	Median Gender Pay Gap
Hourly	21.1%	28.7%
Bonus	20%	-0.5%

Percentage of employees receiving a bonus

Males	28 out of 42	66.7%
Females	152 out of 209	72.7%

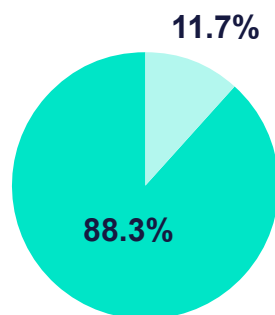
Hourly pay quartiles - gender distribution



Lower Quartile

● Male employees
6 (10% of males)

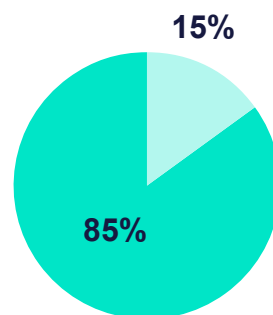
● Female employees
54 (90% of females)



Lower Middle Quartile

● Male employees
7 (11.7% of males)

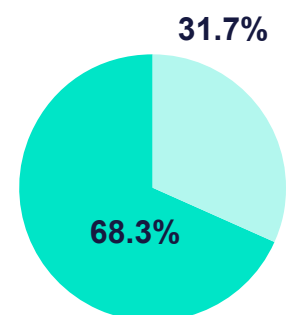
● Female employees
53 (88.3% of females)



Upper Middle Quartile

● Male employees
9 (15% of males)

● Female employees
51 (85% of females)



Upper Quartile

● Male employees
19 (31.7% of males)

● Female employees
41 (68.3% of females)

About us

DMH Stallard is an award winning, full-service law firm, whose people deliver tailored legal services with energy and creativity, backed by technical expertise.

With 80 partners and a total staff of around 340 people, based across Surrey, Sussex and London, we are able to provide multi-disciplinary legal teams with real depth to deliver a high-quality service and work in partnership with some of the most successful organisations in the country.

We deliver high quality legal services to discerning companies and individuals; our aim is to remain commercial and responsive to clients, giving them the confidence to take challenging decisions.

We believe in exceptional service. Our senior lawyers understand what is required to run a successful project and how to deliver your objectives. You will get the best technical and commercial advice from day one in a manner that best suits your business and legal needs.

Contact: 03333 231 580 | enquiries@dmhstallard.com

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